

**Counseling Services  
Campus Health Services  
Northern Arizona University**

**Psychology Residency  
for 2016-2017**

Northern Arizona University's Counseling Services (NAU CS) offers a Psychology Residency focused on providing culturally-sensitive clinical services to college students with a variety of mental health concerns and developmental issues. The post-doctoral psychology residency is a clinically intensive training position designed to provide greater specialization and increased professional responsibilities preparing the resident for independent practice. This is a benefit-eligible, 12-month, non-recurring position (August 15, 2016 - August 11, 2017).

NAU Counseling Services is an integral part of Campus Health Services, which also includes Medical Services, Disability Resources and Health Promotion. As a fully integrated health care center, Campus Health Services offers integrated care, support, and programs that facilitate a healthy, successful, and inclusive campus community and academic experience. Counseling Services offers training for a variety of emerging mental health professionals yearly, including those at the master's, pre-doctoral, and postdoctoral levels.

### **Job Description**

Psychology residents offer direct counseling services to NAU undergraduate and graduate students via brief individual, couples, and group counseling. They also provide daytime crisis services and participate in evening/weekend emergency on-call rotation. Evening/weekend emergency on-call duty is assigned 2-3 times/semester (Fall, Spring, Summer) for one week at a time.

Direct services include initial assessment, crisis coverage, mandated behavioral assessments, ongoing individual and couples counseling within a time-limited model, group screenings/therapy, workshop development, as well as clinical consultation and outreach presentations.

Support Activities include clinical planning, timely completion of documentation, outreach and organizational consultation, weekly staff meetings, and professional development activities.

Training Activities include two hours of clinical supervision per week, attendance at Case and Psychiatric consultation meetings, as well as additional professional development opportunities (e.g., online continuing education, EPPP preparation, attending local and state conferences). Opportunities for residents to supervise psychology practicum students may also exist.

### **Minimum Qualifications**

- Doctoral degree in clinical or counseling psychology (verification required by residency start date)
- Experience counseling college students
- Experience providing crisis management services to mental health consumers
- Strong oral and written communication skills
- Excellent interpersonal skills

- Adherence to all professional ethical standards

### **Preferred Qualifications**

- Ability to manage a very full caseload within a time-limited clinical setting
- Minimum of two years of experience providing clinical services in a college or university counseling center
- Demonstrated competency in multiculturally sensitive treatment approaches and clinical work with diverse populations
- Experience developing and presenting psychoeducational outreach programs
- Experience facilitating therapy groups
- Experience consulting on student mental health concerns with other departments within Student Affairs
- Experience working within an integrated model of care (e.g., counseling, medical, disability services)
- Experience with electronic health records (i.e Titanium, Point and Click)

### **Knowledge, Skills, and Abilities**

- Ability to actively engage in clinical practice with university students in ongoing counseling, crisis intervention, consultation and outreach programming
- Knowledge of developmental theories and best practices relevant to counseling college students
- Demonstrated ability to work with students from a variety of cultural and other diverse backgrounds
- Experience working collaboratively with supervisors, colleagues and administrative personnel in a fast-paced, team-oriented environment

### **General Information**

NAU is a state university with a student population of 20,134 on campus and 7581 students through distance learning programs. The NAU campus is located in Flagstaff, a mountain town nestled at 7000 feet elevation at the foot of the San Francisco Peaks, 140 miles north of Phoenix, and 74 miles south of the Grand Canyon.

This position has been identified as a safety/security sensitive position. Therefore, per AZ Revised Statute, Northern Arizona University requires satisfactory results for the following: a criminal background investigation, employment history investigation, degree verification (in some cases) and fingerprinting.

Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States.

### **Salary**

The stipend available for this psychology residency position is \$30,000 for the year. Benefits include those associated with full-time, benefit-eligible employees at NAU. These benefits include health/dental/vision insurance, vacation/sick leave, and paid university holidays.

### **Application Deadline**

11:59PM MST, Monday - April 4<sup>th</sup>, 2016

## **Application Procedure**

Applicants must submit the following application materials: 1) an online NAU application (which should be accessed and submitted through the NAU Jobs page), 2) a cover letter describing the applicant's interest in the training site and how a Psychology Residency at NAU Counseling Services would fit with your qualifications and career goals, 3) curriculum vita, 4) official doctoral program transcripts, and 5) three letters of recommendation, at least two of which are from recent supervisors who can speak to your clinical work and ethical practice.

Items 2-5 should be sent to Dr. Carl Dindo, NAU Counseling Services, PO Box 6045, Flagstaff, AZ 86011. Items may be sent through email as well to [carl.dindo@nau.edu](mailto:carl.dindo@nau.edu). Candidates whose applications are reviewed positively by the Selection Committee will be offered a Skype interview. Final selection of candidates will be made subsequent to the completion of all interviews. Additional information about the psychology residency can be found on our website: <http://nau.edu/counseling-services>. You may also direct any questions about the position to the Training Coordinator, Dr. Carl Dindo, email: [carl.dindo@nau.edu](mailto:carl.dindo@nau.edu) or phone: 928-523-2261.