



LOYOLA UNIVERSITY MARYLAND

— 1852 —

The Loyola University Maryland Counseling Center invites applications and nominations for the position of **Associate Director**. Guided by Loyola's Jesuit values, the Counseling Center is comprised of a multicultural and multidisciplinary staff striving to provide culturally competent clinical services, outreach programming, and training opportunities. We are a counseling center that affirms and values diversity and encourages the utilization of our services by all students, including those who might be hesitant to seek clinical services. To this end, we seek to provide a safe, welcoming and affirming environment for all. The Counseling Center has strong partnerships with many of the departments in the Division of Student Development. Divisional leadership is highly committed to social justice issues and the multicultural development of our increasingly diverse student population. Recent Divisional initiatives include the diversity reading groups, departmental diversity self-assessment, and implementation of a major campus climate survey.

We are seeking an **Associate Director** who, in addition to having strong clinical skills and interest in providing a range of clinical services, will provide innovative vision and administrative leadership for departmental initiatives to provide services for students of under-represented racial/ethnic groups and students of multiple intersecting cultural identities. The successful candidate will add to a strong foundation that includes an ongoing staff multicultural seminar, a highly respected multicultural apprenticeship program for our postdoctoral fellows, and staff leadership of such initiatives as the inter-divisional Racial Justice Working group, Loyola's Women of Color conference, and the In, Out, and In-Between support group for LGBTQ students. The Associate Director reports to the Director, participates on the leadership and management team, and is responsible for overseeing clinical and operational functions in absence of the Director.

Specific Duties:

- 1) Clinical: intake and clinical assessment; daytime crisis intervention and triage; brief individual psychotherapy and group therapy; back-up on-call afterhours rotation to ProtoCall on-call service
- 2) Supervision: clinical supervision of unlicensed professional staff and postdoctoral fellows; administrative supervision of professional staff member(s) coordinating one area of Counseling Center services (e.g., outreach, public health, training)
- 3) Administrative Coordination: administrative leadership for the Counseling Center's Cultural Alliance Steering Committee, which oversees the Center's integrative approach for all Counseling Center staff and postdoctoral fellows' commitment to culturally responsive counseling, supervision, outreach and advocacy; coordinate and participate in ongoing multicultural staff professional development
- 4) Outreach and Consultation: provide culturally responsive public health prevention initiatives; serve as liaison to campus colleagues and student leaders; serve on campus-wide committees. Please note that some evening and weekend hours involving crisis intervention (primarily phone based) and outreach activities are required.
- 5) Training: active participation in Postdoctoral Training Program, providing training seminars, clinical and administrative supervision.

Qualifications: Doctorate in clinical or counseling psychology or related field. Candidates must be licensed or eligible for licensure in Maryland. A minimum of five years of relevant experience. Excellent interpersonal and communication skills. Candidates must exhibit a sophisticated understanding and commitment to a multiculturally-framed developmental model by initiating and implementing interventions that promote a healthy campus environment and meet the mental health needs of the University community.

A private institution established in 1852, the university is a Jesuit Catholic institution known for both teaching and research, and for the quality of the faculty and student body. Loyola, which enrolls 3900 undergraduate students and 2000 graduate students, is committed to the ideals of liberal education and the development of the whole person. We are dedicated to inspiring our students to learn, lead and serve in a diverse and changing world. This mission is embraced through an undergraduate curriculum, rooted in the Jesuit tradition of the liberal arts, that prepares students for success in a wide range of professional pursuits and graduate studies. Loyola's Evergreen campus is located in northern Baltimore City on a green, wooded campus of 80 acres and is within an easy drive of the Inner Harbor and the cultural arts district of Baltimore, as well as a wide range of state parks and outdoor recreational activities.

All candidates must complete an **online application** at <http://careers.loyola.edu>, submit online cover letter, curriculum vita, and a list of 3 references. Transcripts and 3 letters of recommendation are required and must be mailed by your reference provider to: Counseling Center Associate Director Search Committee, Loyola University Maryland, Counseling Center HU150, 4501 N. Charles Street, Baltimore, MD 21210.

Application review will begin immediately and will continue until position is filled. Competitive salary, commensurate with experience and qualifications; full benefits package.